

Transforming Your Business

How To Change Your Organization For Good

Appendix A Special Edition

For use by purchasers of the book, Transforming Your Business

By
Chester Kylstra

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How To Change Your Organization For Good

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Unless otherwise noticed, Scripture quotations are from the King James Version of the Bible.

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Appendix A

Action Plan Template Information Gathering

Appendix A contains an Action Plan Template that can be filled in and completed for your business. It is ordered the same as the components of the Action Plan: Information Gathering, Planning, and then Implementing (pages **Error! Bookmark not defined.**, **Error! Bookmark not defined.**, and **Error! Bookmark not defined.**). You may copy these pages and customize them for your business or organization. Even better, you may download a Word Document version of this Appendix A from the web site at www.TransformingYourBusiness.org. Using the Word Document will allow you to easily expand the form and to “fill in the blanks.”

Name of Person(s) filling out this form: _____ Date: _____

Mobile Phone & Email Address: _____

I. Organization Information

Name: _____ Address: _____

Phone: _____ Web Site: _____

Email: _____

Vision and Mission Statement: _____

Product(s) and/or Service(s): _____

II. Current Leaders/Principals

1) **Name:** _____ **Position:** _____

Contact Information: _____

How Long with Organization?: _____ Decision Influence (1-10): _____

Willing to “Stand In” for current and former Leaders? (Identification Repentance): _____

Willing to examine, with the Holy Spirit, his contribution to existing problems?: _____

2) **Name:** _____ **Position:** _____

Contact Information: _____

How Long with Organization?: _____ Decision Influence (1-10): _____

Willing to “Stand In” for current and former Leaders? (Identification Repentance): _____

Willing to examine, with the Holy Spirit, his contribution to existing problems?: _____

3) **Name:** _____ **Position:** _____

Contact Information: _____

How Long with Organization?: _____ Decision Influence (1-10): _____

Willing to “Stand In” for current and former Leaders? (Identification Repentance): _____

Willing to examine, with the Holy Spirit, his contribution to existing problems?: _____

4) **Name:** _____ **Position:** _____

Contact Information: _____

How Long with Organization?: _____ Decision Influence (1-10): _____

Willing to “Stand In” for current and former Leaders? (Identification Repentance): _____

Willing to examine, with the Holy Spirit, his contribution to existing problems?: _____

III. Historical Baseline Data

It is important to have good baseline data before starting the ministry for *Transforming Your Business*. Otherwise, how will we know if any benefit has come from the ministry? How will we know if there are certain areas within the business that do not seem to be responding to the ministry and thus may need additional focused ministry? The following is the type of data we suggest you “extract” from your historical records.

A. Overall Business

Gross income (Sales by products, by services, by departments, by time, by price), expenses (officer salaries, management salaries, employee salaries and wages, inventory valuation, inventory Cost of Goods Sold (COGS), expense breakdowns by activity/budget including taxes by jurisdiction/type, etc.).

B. Marketing

Budgets, channels, percent of sales, percent of expenses, estimated effectiveness, etc.

C. Production

Product/Service lines. For each line or department: its budget, value added, income producing rank, percentage of employees, estimated effectiveness, etc.

D. Employees

Number of employees, by department or production/service line, growth rate, turnover rate; employees' satisfaction level with their job, employers' satisfaction level with employees' performance, gifts and personalities matched with jobs (using spiritual gifts and personality determination questionnaires or the equivalent); salaries and bonuses, percent of total expenses, growth rate (anything else of significance).

E. Customers

Number of customers, growth rate, their satisfaction level, spending levels and amounts, frequency of purchasing, personalities and attitudes survey, loyalty, etc.

F. Vendors

Number of vendors, growth rate, satisfaction level, cost levels and amounts, frequency of orders, personalities and attitudes survey, loyalty, etc.

IV. “Beginnings” Information

Date Organized/Started: _____ Where Organized: _____

Purpose Organized: _____

Original Location Land/Structures: _____

Significant Information about Location: _____

2) Intermediary Location Land/Structures: _____

Significant Information about Location: _____

3) Intermediary Location Land/Structures: _____

Significant Information about Location: _____

4) Intermediary Location Land/Structures: _____

Significant Information about Location: _____

5) Intermediary Location Land/Structures: _____

V. Previous Leaders/Principals

1) **Name:** _____ **Position:** _____

Contact Information: _____

How Long with Organization?: _____ Decision Influence (1-10): _____

Contribution(s) to existing problem(s): _____

2) **Name:** _____ **Position:** _____

Contact Information: _____

How Long with Organization?: _____ Decision Influence (1-10): _____

Contribution(s) to existing problem(s): _____

3) **Name:** _____ **Position:** _____

Contact Information: _____

How Long with Organization?: _____ Decision Influence (1-10): _____

Contribution(s) to existing problem(s): _____

4) **Name:** _____ **Position:** _____

Contact Information: _____

How Long with Organization?: _____ Decision Influence (1-10): _____

Contribution(s) to existing problem(s): _____

VI. Organizational Patterns: Fruit

Please list and explain the dominant characteristics of your business/organization. In other words, what do people (customers, vendors, employees) say about you? What is your reputation? For what are you known? What do other people/companies expect you to do? How do you respond to requests from the outside? How widely spread is your influence? In other words, what do people “see” and expect when they think about your business?

VII. Historical Spiritual Mapping
Sins of the Founding Fathers and resulting Curses
Sins of the Resident Fathers and resulting Curses

We want to begin to find out about past sins and curses for both the founders and previous leaders, as well as for those living on the land and occupying structures. We want to list all occurrences of significant sinful events, sinful patterns, or other important influences that have happened on the land and/or within the structures, or that the founders have experienced. Consider including books and citing historical references that add to the understanding of what has happened in years past. Long-time residents of the area may also be a significant source. Please be as thorough as possible to insure that all significant negative influences given place in the past can be removed.

VIII. Revelation Spiritual Mapping
Sins of the Founding Fathers and resulting Curses
Sins of the Resident Fathers and resulting Curses

On the previous page we listed natural knowledge, i.e., information available to us through natural means. We are still looking for sources/roots, but now we will list what the Holy Spirit shows regarding past occurrences of significant sinful events, sinful patterns, or other important influences on the land and/or within the structures, or with the founders and previous leaders.

IX. Organizational Sins and Curses Groups: Open Doors/Roots

Contributed by:

F -- Founding/Previous Fathers

R -- Previous Resident Fathers

C -- Current Leadership

OPEN DOORS (Gen 4:7)

Please consider the following groups of Sins of the Fathers and Resulting Curses for the two set of Fathers: the Founding and previous Fathers of the business/organization (SOFFCs) and the previous Resident Fathers (SORFCs) that occupied the land and structures. We are looking for known character and personality traits that are **negative, undesirable, undermining, and most likely, sinful**. As you review the following tables check the items that apply. Check the first column “**F**” for the Founders and previous Leaders of the organization. Check the second column “**R**” for the previous Resident Fathers (the ones occupying the land and the structures). Please check the third column “**C**” for those characteristics and personality traits that you observe in the Current Leadership, including yourself if you are one of the leaders. Please pray and ask the Holy Spirit to highlight each item that should be checked, whether or not you have natural knowledge concerning the item.

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<p>_____ ABANDONMENT</p> <p>_____ Abdication</p> <p>_____ Blocked Intimacy</p> <p>_____ Desertion</p> <p>_____ Divorce</p> <p>_____ Isolation</p> <p>_____ Loneliness</p> <p>_____ Neglect</p> <p>_____ Rejection</p> <p>_____ Separation</p> <p>_____ Self-Pity</p> <p>_____ Victimization</p> <p>_____</p> <p>_____</p> <p>_____ REJECTION</p> <p>_____ Expected Rejection</p> <p>_____ Perceived Rejection</p> <p>_____ Self-Rejection</p> <p>_____</p> <p>_____ REBELLION</p> <p>_____ Contempt</p> <p>_____ Deception</p> <p>_____ Defiance</p> <p>_____ Disobedience</p> <p>_____ Disrespect</p> <p>_____ Independence</p> <p>_____ Insubordination</p> <p>_____ Resistance</p> <p>_____ Self-Sufficiency</p> <p>_____ Self-Will</p> <p>_____ Stubbornness</p> <p>_____ Undermining</p> <p>_____</p> <p>_____</p>	<p>_____ RELIGION</p> <p>_____ Antichrist</p> <p>_____ Betrayal</p> <p>_____ Denominationalism</p> <p>_____ Division</p> <p>_____ Hypocrisy</p> <p>_____ Injustice</p> <p>_____ Legalism</p> <p>_____ Liberalism</p> <p>_____ New Age Practices</p> <p>_____ Religiosity</p> <p>_____ Rules, Excessive</p> <p>_____ Spiritual Pride</p> <p>_____ Traditionalism</p> <p>_____ Unforgiveness</p> <p>_____</p> <p>_____</p> <p>_____ PERFORMANCE</p> <p>_____ Competition</p> <p>_____ Driving</p> <p>_____ Envy</p> <p>_____ Jealousy</p> <p>_____ People Pleasing</p> <p>_____ Perfectionism</p> <p>_____ Possessiveness</p> <p>_____ Rivalry</p> <p>_____ Striving</p> <p>_____ Workaholism</p> <p>_____</p> <p>_____</p>
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<p>_____ MAMMON/FINANCES</p> <p>_____ Bankruptcy</p> <p>_____ Cheating</p> <p>_____ Covetousness</p> <p>_____ Debt</p> <p>_____ Deception</p> <p>_____ Delinquency</p> <p>_____ Dishonesty</p> <p>_____ Failure</p> <p>_____ Fear of Loss</p> <p>_____ Greed</p> <p>_____ Idolatry of Possessions</p> <p>_____ Irresponsible Spending</p> <p>_____ Job Failures</p> <p>_____ Job Losses</p> <p>_____ Lack</p> <p>_____ Lawsuits</p> <p>_____ Love of Money</p> <p>_____ Poverty</p> <p>_____ Not Tithing (Robbing)</p> <p>_____ Stealing</p> <p>_____ Stinginess</p> <p>_____ _____</p> <p>_____ _____</p> <p>_____ ANXIETY</p> <p>_____ Burden</p> <p>_____ False Responsibility</p> <p>_____ Fatigue</p> <p>_____ Heaviness</p> <p>_____ Nervousness</p> <p>_____ Restlessness</p> <p>_____ Weariness</p> <p>_____ Worry</p> <p>_____ _____</p> <p>_____ _____</p>	<p>_____ DECEPTION</p> <p>_____ Cheating</p> <p>_____ Confusion</p> <p>_____ Denial</p> <p>_____ Fraudulence</p> <p>_____ Infidelity</p> <p>_____ Lying</p> <p>_____ Secretiveness</p> <p>_____ Self-Deception</p> <p>_____ Treachery</p> <p>_____ Treason</p> <p>_____ Trickery</p> <p>_____ Untrustworthiness</p> <p>_____ _____</p> <p>_____ _____</p> <p>_____ MENTAL PROBLEMS</p> <p>_____ Craziness</p> <p>_____ Compulsions</p> <p>_____ Confusion</p> <p>_____ Distraction</p> <p>_____ Forgetfulness</p> <p>_____ Hallucinations</p> <p>_____ Hysteria</p> <p>_____ Insanity</p> <p>_____ Mind Binding</p> <p>_____ Mind Blocking</p> <p>_____ Paranoia</p> <p>_____ Mind Racing</p> <p>_____ Schizophrenia</p> <p>_____ Senility</p> <p>_____ _____</p> <p>_____ _____</p>
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<p>___ ___ ADDICTIONS/ DEPENDENCIES/ ESCAPE</p> <p>___ ___ Cocaine</p> <p>___ ___ Downers/Uppers</p> <p>___ ___ Marijuana</p> <p>___ ___ Non-Prescription Drugs</p> <p>___ ___ Prescription Drugs</p> <p>___ ___ Street Drugs</p> <p>___ ___ Tranquilizers</p> <p>___ ___ _____</p> <p>___ ___ _____</p> <p>___ ___ Alcohol</p> <p>___ ___ Caffeine</p> <p>___ ___ Cigarettes</p> <p>___ ___ Computers</p> <p>___ ___ Food</p> <p>___ ___ Gambling</p> <p>___ ___ Internet</p> <p>___ ___ Pornography</p> <p>___ ___ Overspending</p> <p>___ ___ Sex</p> <p>___ ___ Sports</p> <p>___ ___ Television</p> <p>___ ___ Video Games</p> <p>___ ___ _____</p> <p>___ ___ _____</p>	<p>___ ___ ESCAPE</p> <p>___ ___ Daydreaming</p> <p>___ ___ Fantasy</p> <p>___ ___ Forgetfulness</p> <p>___ ___ Hopelessness</p> <p>___ ___ Isolation</p> <p>___ ___ Laziness</p> <p>___ ___ Passivity</p> <p>___ ___ Procrastination</p> <p>___ ___ Sleep/Slumber/ Oversleeping</p> <p>___ ___ Trance</p> <p>___ ___ Withdrawal</p> <p>___ ___ _____</p> <p>___ ___ _____</p> <p>___ ___ UNMOTIVATED</p> <p>___ ___ Irresponsibility</p> <p>___ ___ Laziness</p> <p>___ ___ Procrastination</p> <p>___ ___ Undisciplined</p> <p>___ ___ _____</p> <p>___ ___ _____</p>
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<p>_____ UNBELIEF</p> <p>_____ Apprehension</p> <p>_____ Double Mindedness</p> <p>_____ Doubt</p> <p>_____ Fear of being Wrong</p> <p>_____ Mind Blocking</p> <p>_____ Mistrust</p> <p>_____ Rationalism</p> <p>_____ Skepticism</p> <p>_____ Suspicion</p> <p>_____ Uncertainty</p> <p>_____ _____</p> <p>_____ _____</p> <p>_____ PRIDE</p> <p>_____ Arrogance</p> <p>_____ Conceit</p> <p>_____ Controlling</p> <p>_____ Egotistical</p> <p>_____ Haughtiness</p> <p>_____ Leviathan</p> <p>_____ Prejudice</p> <p>_____ Self-Centeredness</p> <p>_____ Self-Importance</p> <p>_____ Vanity</p> <p>_____ _____</p> <p>_____ _____</p>	<p>_____ MOCKING</p> <p>_____ Blaspheming</p> <p>_____ Cursing</p> <p>_____ Laughing</p> <p>_____ Profanity</p> <p>_____ Ridicule</p> <p>_____ Sarcasm</p> <p>_____ Scorn</p> <p>_____ _____</p> <p>_____ _____</p> <p>_____ ANGER</p> <p>_____ Abandonment</p> <p>_____ Feuding</p> <p>_____ Frustration</p> <p>_____ Hatred</p> <p>_____ Hostility</p> <p>_____ Murder</p> <p>_____ Punishment</p> <p>_____ Rage</p> <p>_____ Resentment</p> <p>_____ Retaliation</p> <p>_____ Revenge</p> <p>_____ Spoiled Little Boy/Girl</p> <p>_____ Temper Tantrums</p> <p>_____ Violence</p> <p>_____ _____</p> <p>_____ _____</p>
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<p>_____ BITTERNESS</p> <p>_____ Accusation</p> <p>_____ Blaming</p> <p>_____ Complaining</p> <p>_____ Condemnation</p> <p>_____ Criticalness</p> <p>_____ Gossip</p> <p>_____ Judging</p> <p>_____ Murmuring</p> <p>_____ Ridicule</p> <p>_____ Slander</p> <p>_____ Unforgiveness</p> <p>_____ _____</p> <p>_____ _____</p> <p>_____ VIOLENCE</p> <p>_____ Abuse</p> <p>_____ Arguing</p> <p>_____ Bickering</p> <p>_____ Cruelty</p> <p>_____ Cursing</p> <p>_____ Death</p> <p>_____ Destruction</p> <p>_____ Feuding</p> <p>_____ Hate</p> <p>_____ Mocking</p> <p>_____ Murder/Abortion</p> <p>_____ Retaliation</p> <p>_____ Strife</p> <p>_____ Torture/Mutilation</p> <p>_____ _____</p> <p>_____ _____</p>	<p>_____ DEPRESSION</p> <p>_____ Dejection</p> <p>_____ Discouragement</p> <p>_____ Despair</p> <p>_____ Despondency</p> <p>_____ Gloominess</p> <p>_____ Hopelessness</p> <p>_____ Insomnia</p> <p>_____ Misery</p> <p>_____ Oversleeping</p> <p>_____ Sadness</p> <p>_____ Self-Pity</p> <p>_____ Suicide Attempt</p> <p>_____ Suicide Fantasies</p> <p>_____ Withdrawal</p> <p>_____ _____</p> <p>_____ _____</p> <p>_____ TRAUMA</p> <p>_____ Abuse, Emotional</p> <p>_____ Abuse, Physical</p> <p>_____ Abuse, Mental</p> <p>_____ Abuse, Sexual</p> <p>_____ Abuse, Spiritual</p> <p>_____ Abuse, Verbal</p> <p>_____ Accident</p> <p>_____ Loss</p> <p>_____ Imprisoned</p> <p>_____ Rape</p> <p>_____ Torture</p> <p>_____ Violence</p> <p>_____ _____</p> <p>_____ _____</p>
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<p>_____ GRIEF</p> <p>_____ Agony</p> <p>_____ Anguish</p> <p>_____ Crying</p> <p>_____ Despair</p> <p>_____ Heartbreak</p> <p>_____ Loss</p> <p>_____ Pain</p> <p>_____ Sadness</p> <p>_____ Sorrow</p> <p>_____ Torment</p> <p>_____ Weeping</p> <p>_____ _____</p> <p>_____ _____</p> <p>_____ SHAME</p> <p>_____ Anger</p> <p>_____ Bad Boy/Girl</p> <p>_____ Condemnation</p> <p>_____ Disgrace</p> <p>_____ Embarrassment</p> <p>_____ Guilt</p> <p>_____ Hatred</p> <p>_____ Inferiority</p> <p>_____ Self-Accusation</p> <p>_____ Self-Hate</p> <p>_____ Self-Pity</p> <p>_____ _____</p> <p>_____ _____</p>	<p>_____ UNWORTHINESS</p> <p>_____ Inadequacy</p> <p>_____ Inferiority</p> <p>_____ Insecurity</p> <p>_____ Self-Accusation</p> <p>_____ Self-Condemnation</p> <p>_____ Self-Hate</p> <p>_____ Self-Punishment</p> <p>_____ _____</p> <p>_____ _____</p> <p>_____ VICTIM</p> <p>_____ Appeasement</p> <p>_____ Betrayal</p> <p>_____ Deportation</p> <p>_____ Entrapped</p> <p>_____ Helplessness</p> <p>_____ Hopelessness</p> <p>_____ Mistrust</p> <p>_____ Passivity</p> <p>_____ Self-Pity</p> <p>_____ Suspicion</p> <p>_____ Trauma</p> <p>_____ Unfaithfulness</p> <p>_____ _____</p> <p>_____ _____</p> <p>_____ FAILURE</p> <p>_____ Boom/Bust Cycle</p> <p>_____ Defeat</p> <p>_____ Loss</p> <p>_____ Performance</p> <p>_____ Pressure to Succeed</p> <p>_____ Striving</p> <p>_____ _____</p> <p>_____ _____</p>
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<p>_____ INFIRMITIES/ DISEASE</p> <p>_____ Accidents (falls, cars)</p> <p>_____ Anorexia/Bulimia</p> <p>_____ Arthritis</p> <p>_____ Asthma</p> <p>_____ Barrenness/Miscarriage</p> <p>_____ Bone/Joint Problems</p> <p>_____ Cancer</p> <p>_____ Congestion/in lungs</p> <p>_____ Diabetes</p> <p>_____ Fatigue</p> <p>_____ Female Problems</p> <p>_____ Heart/Circulatory Problems</p> <p>_____ Lung Problems</p> <p>_____ Mental Illness</p> <p>_____ MS</p> <p>_____ Migraines/Mind Binding</p> <p>_____ Physical Abnormalities</p> <p>_____ Premature Death</p> <p>_____ _____</p> <p>_____ _____</p>	<p>_____ CONTROL</p> <p>_____ Appeasement</p> <p>_____ Denial</p> <p>_____ Domineering</p> <p>_____ Double Binding</p> <p>_____ Enabling</p> <p>_____ False Responsibility</p> <p>_____ Female Control</p> <p>_____ Jealousy</p> <p>_____ Manipulation</p> <p>_____ Male Control</p> <p>_____ Occult Control/Jezebel</p> <p>_____ Passive Aggression</p> <p>_____ Passivity/Ahab</p> <p>_____ Possessiveness</p> <p>_____ Pride (I know best)</p> <p>_____ Witchcraft</p> <p>_____ _____</p> <p>_____ _____</p>
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_____ FEARS	_____ Fear of Public Singing
_____ Anxiety	_____ Fear of Success
_____ Bewilderment	_____ Fear of Violence
_____ Burden	_____ _____
_____ Dread	_____ _____
_____ Harassment	_____ _____
_____ Heaviness	_____ _____
_____ Horror Movies	_____ _____
_____ Intimidation	_____ _____
_____ Mental Torment	_____ SEXUAL SINS
_____ Over-Sensitivity	_____ Abortion
_____ Paranoia	_____ Adultery
_____ Phobia	_____ Bestiality
_____ Superstition	_____ Demonic Sex
_____ Worry	_____ Defilement/Uncleanness
_____ Fear of Authorities	_____ Exposure
_____ Fear of being Abused	_____ Fantasy Lust
_____ Fear of being Attacked	_____ Fornication
_____ Fear of being Wrong	_____ Frigidity
_____ Fear of being a Victim	_____ Homosexuality
_____ Fear of Cancer	_____ Illegitimacy
_____ Fear of Death	_____ Incest
_____ Fear of Diabetes	_____ Incubus
_____ Fear of Exposure	_____ Lesbianism
_____ Fear of Failure	_____ Lust/Fantasy Lust
_____ Fear of Heart Attack	_____ Masturbation
_____ Fear of Infirmities	_____ Pornography
_____ Fear of Loss	_____ Premarital Sex
_____ Fear of Man	_____ Prostitution/Harlotry
_____ Fear of Performing	_____ Rape
_____ Fear of Poverty	_____ Seduction/Alluring
_____ Fear of Punishment	_____ Sexual Abuse
_____ Fear of Rejection	_____ Succubus
_____ Fear of Sexual	_____ _____
_____ Inadequacy	_____ _____
_____ Fear of Sexual	
_____ Perversion	

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_____ OCCULT	_____ Mediumship
_____ Abortion (Molech)	_____ Mental Telepathy
_____ Accident Proneness	_____ Necromancy
_____ Ahab	_____ Non-Christian Exorcism
_____ Animal Spirits	_____ Ouija Board
_____ Antichrist	_____ Palm Reading
_____ Astral Projection	_____ Past Life Readings
_____ Astrology	_____ Pendulum Readings
_____ Automatic Writing	_____ Psychic Readings
_____ Behemoth	_____ Psychic Healing
_____ Black Magic	_____ Python
_____ Books, Occult/Witchcraft	_____ Reincarnation
_____ Clairvoyance	_____ Satanic Worship
_____ Conjuraton	_____ Séances
_____ Control,	_____ Slavery, Occult
Occult/Witchcraft	_____ Sorcery
_____ Crystal Ball	_____ Spells
_____ Death, Suicide	_____ Spirit Guide(s)
_____ Demons, Dispatching	_____ Spiritism
_____ Demon Worship	_____ Superstition
_____ Divination	_____ Table Tipping
_____ Eastern Meditation	_____ Tarot Cards
_____ Eight Ball	_____ Tea Leaves, Reading
_____ Evil Eye	_____ Third Eye, Using
_____ ESP	_____ Trance
_____ False Gifts (Occult)	_____ Transcend. Meditation
_____ Fortune Telling	_____ Vampire
_____ Handwriting Analysis	_____ Victim, Occult
_____ Hexing	_____ Voodoo
_____ Horoscopes	_____ Water Witching
_____ Hypnosis	_____ Werewolf
_____ I Ching	_____ White Magic
_____ Idolatry (of _____)	_____ Wicca
_____ Incantations	_____ Witchcraft
_____ Jezebel	_____ _____
_____ Levitation	_____ _____
_____ Leviathan	_____ _____

OPEN DOORS (Gen 4:7)

INVOLVEMENT IN SECRET SOCIETIES, LODGES, CULTS, FALSE RELIGIONS, OCCULT AND MIND CONTROL ORGANIZATIONS

Please check all organizations that the Leaders are joined with or to which they belong., even if they were members for just a short time.

(The following are examples of groups which omit the foundations of the Christian Faith, such as the Trinity, the Atonement, the Blood of Jesus, or the Divinity of Jesus. Many are also “secret” societies that require the initiates to take a bloody oath not to divulge the secrets of the organization.)

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_____ Armstrong/Radio	_____ Mormonism
_____ Church of God	_____ New Age Movement
_____ Bahai	_____ Odd Fellows Lodge
_____ Buddhism	_____ Orange Lodge
_____ Buffaloes	_____ Rainbow Girls Lodge
_____ Christadelphians	_____ Rebekahs Lodge
_____ Christian Science	_____ Religious Science
_____ College Fraternities	_____ Rosacrucianism
_____ College Sororities	_____ Santeria
_____ Daughter's of the Nile	_____ Satanism
_____ De Molay Lodge	_____ Scientology
_____ Druids Lodge	_____ Shamanism
_____ Eastern Religions	_____ Shintoism
_____ Eastern Star Lodge	_____ Shriners
_____ Edgar Cayce	_____ Silva Mind Control
_____ Elks Lodge	_____ Spiritualism
_____ Freemasonry	_____ Swedenborgianism
_____ Hari Khrisna	_____ Knights Templars
_____ Hinduism	_____ The Way International
_____ Indian Occult Rituals	_____ The Christian
_____ Inner Peace Movement	_____ Educational Society
_____ Islam	_____ Theosophy
_____ Jehovah's Witnesses	_____ Unitarian Church
_____ Job's Daughters Lodge	_____ Voodoo
_____ Kabbala	_____ Wicca
_____ KKK	_____ White Shrine
_____ Knights of	_____ Witchcraft
_____ Columbus Lodge	_____ _____
_____ Knights of Templar	_____ _____
_____ Masonic	
_____ Moonies	
_____ Moose Lodge	
_____ _____	
_____ _____	

X. Ungodly Organizational Culture: Attitudes and Beliefs Beliefs, Expectations, Ethics, Procedures, Practices

These lists of possible ungodly attitudes, beliefs, expectations, practices, etc., are here to provide you a starting point as you discover and define the Organizational Culture.

A. General

(Deception) The end justifies the means.

(Deception, Dishonesty) A little cheating here and there is OK as long as it is not obvious.

(Fear Based Decisions) We must insure that the board is not able to talk to the employees.

(Deception, Fear, Expected Rejection) I have to be guarded at all times. Anything I say will likely be misunderstood or used against me.

B. Founders/Owners/Managers/Leaders

(Rejection, Self-Pity) No one appreciates all of the hard work I do, or the leadership I provide.

(Loneliness, Deception, Fear) People in this organization do their job, but they never really catch the vision of the company.

(Deception, Fear, Hopelessness) Our company will never get ahead. We just go from one crisis to the next.

(Distrust, Fear of being Cheated) We have to insure our employees “toe the line” and work a full eight hours each day.

C. Employees/Members/Helpers/Contractors/Consultants/Volunteers

(Favoritism, Dishonesty) Promotion by favoritism (not achievement) is fine.

(Favoritism, Strife, Resentment, Jealousy) Family members related to the Leader(s) are always “right” and should be respected above others.

(Favoritism) The opinions of family members (related to the Leader(s)) should not be challenged.

(Control, Anger) The only way to get somebody to do something is to appear angry and yell at them.

(Competition, Killing, Fear, Rejection) Character assassination through gossip is fine – everybody does it.

(Strife, Division, Hopelessness) Strife and division are normal. It is just the way it is.

(Competition, Strife) It is OK to pit one department against another (or one group of workers against another).

(Mistrust, Insecurity) I can’t depend on the company “rules” staying the same. The company leaders change them whenever they want.

(Hopelessness, Helplessness) Creativity will always be stifled. There is no place to share new ideas where they will be heard and appreciated.

(Hopelessness, Helplessness, Depersonalizing) People don’t matter. All that matters is just meeting the production quotas.

(Victimization, Resentment) Even when the company does well, only the leaders will benefit.

(Distrust, Resentment) The Leadership will say one thing but do something else. There is no consistency.

(Discouragement, Victimization, Hopelessness) We have to keep sacrificing to try to get ahead but we never will.

(Fear, Rejection) If anyone challenges the Leader(s), he will pay for it!

(Victimization, Unfair) Leaders can be angry at employees, but there is no place for the employees to be angry or upset, or express what they feel.

(Victimization, Unworthy) No one every listens or hears me.

XI. Organizational Hurts/Losses

Fractures, Divisions, Rebellion, Anger, etc.

In filling out this section, you might consider significant losses, such as loss of important contracts and proposals, personnel, leaders, etc. Also consider inter-departmental strife, gossip, rumors, attempted or successful management/leadership takeovers, rebellion, etc.

A series of horizontal lines for writing, consisting of 20 parallel lines.

